



2023 COMMUNITY IMPACT REPORT

The Guiding Values at the **CORE** of LLCU are **Compassion, Opportunity, Respect, & Excellence**. All our daily efforts center around living out these values. Our top priorities are our **MEMBERS**, our **EMPLOYEES**, and our **COMMUNITIES**. We believe the results expressed in this report demonstrate the impact LLCU made in 2023 by faithfully practicing our CORE values, and by consistently prioritizing our members, employees, & communities.

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MEMBER IMPACT



Our members are our top priority. Whether developing a new process, introducing a new product or service, launching a new promotion, or if changing policy or operations, analyzing the impact on our members will always be our first concern.



	\$3,068,751 Paid in Dividends to LLCU Members.	
	\$15,054 Paid in Prizes & Gifts to LLCU Members.	
	\$1,709,350 in Holiday Loans to LLCU Members.	2,692 LLCU Members We Helped Get a New Ride.
	\$70,391 Rewards Paid to LLCU Members.	
	\$2,475 Paid to Youth for Earning A's & Reading Books.	72 Members We Helped Become Homeowners.
	8,023 Members Improved Credit Scores.	
		842 LLCU Members are Protected by GAP Insurance.

"Do what you do so well that they will want to see it again and bring their friends." - Walt Disney



EMPLOYEE IMPACT



Our employees continue to be our most valuable resource. At LLCU, we work tirelessly to create programs that provide optimum job satisfaction and benefits to our staff. We believe in treating our staff like family. Doing so results in happy employees, which equals happy members.



	144 Number of LLCU Employees as of Dec. 2023.		87% Job Satisfaction Rate* Among LLCU Employees.
	\$1,712,083 in Benefits Paid to LLCU Employees.		\$675,100 Incentives Paid to LLCU Employees.
	\$70,860 Paid in Added Gifts to LLCU Employees.		976,107 Hours of Paid Time Off Awarded to Staff.
	9,550 in Employee Training & Certification.		\$10,031 Paid in Tuition Reimbursement to Staff.
	45 Employees Experienced Career Advancement.		57% of the LLCU Senior Executive Team are Women.

*57% IS THE AVERAGE JOB SATISFACTION RATE IN THE U.S. ([pewresearch.org](https://www.pewresearch.org) Mar. 30, 2023)

"Pleasure in the job puts perfection in the work." -Aristotle



COMMUNITY IMPACT



Our Guiding Visions at LLCU are as follows:

- Growth in Profits.
- Growth in Assets.
- Growth in Giving.
- Growth in Serving.

When we experience a growth in profits and assets, we will always respond with a growth in giving to, and serving within, our communities.



\$269,523 Total Dollars Donated & Reinvested in Community.



\$132,931 Donated to Human Service Agencies.



\$67,343 Donated to Youth & Education Programs.



\$13,133 Donated to First Responders & Military.



\$30,025 Donated to Community Investments.



2,442 Total Volunteer Hours Provided by LLCU.



1,800 Hours of Financial Literacy Provided by LLCU.



290 Agencies Impacted by LLCU Efforts.



\$1,400,000 Total SBA Loans Disbursed.



\$25,250 Donated to Local Food Pantries, or **12,257** meals served*.



*Average meal cost in shelter is \$2.06 according to [usda.gov](https://www.usda.gov)

"I alone cannot change the world, but I can cast a stone across the waters to create many ripples." -Mother Teresa



LLCU **5-YEAR** COMMUNITY IMPACT



\$7,469,861 Paid in Dividends to LLCU Members.



\$815,787 Total Dollars Donated & Reinvested in Community.



\$9,023,575 in Holiday Loans to LLCU Members.



11,447 LLCU Members We Helped Get a Vehicle with an Auto Loan.



10,241 Total Hours Volunteered in Community by LLCU Employees.



549 LLCU Members We Helped Get a Home with a Mortgage Loan.

AWARDS & DESIGNATIONS EARNED



1st PLACE
The Dora Maxwell
Social Responsibility Community Service
AWARD

LLCU is a Designated Dementia-Friendly Organization



Dementia Friendly America

CUNA Bank Secrecy Act Compliance Specialist (BSACS)



DECATUR REGIONAL CHAMBER OF COMMERCE

COMMUNITY CONTRIBUTOR AWARD

MAKING A DIFFERENCE



HOUSE DONATION to EMPOWERMENT CENTER of DECATUR

LLCU has donated a house and property on North Union Street in Decatur to be used as Transitional Housing for displaced families through the services of Empowerment Opportunity Center of Decatur. Through the donation, a synergistic project developed involving the City of Decatur, Richland Community College, and Decatur Trades & Labor to ready the house to serve as a transitional single-family dwelling for a displaced family seeking shelter through Empowerment Center.

DONATION to C.H.E.L.P. of DECATUR for DEMENTIA-FRIENDLY SERVICES



LLCU made a \$20,000 donation to C.H.E.L.P. of Decatur to aid them in efforts to better provide services to those diagnosed with dementia and for the families caring for those loved ones.

Additionally, LLCU committed to training ALL staff to recognize the signs of dementia among members. In July of 2023, LLCU became the first credit union in Decatur to earn the designation of a **Dementia-Friendly organization**.

DONATION to VANDALIA JUNIOR HIGH PLAYGROUND PROJECT



Vandalia Junior High School playground currently contains two basketball hoops and a painted four-square game. To encourage creative outdoor play among junior high aged students, the district is raising funds for new playground equipment, more green space and outdoor games. LLCU donated \$10,000 toward the project.

DONATION to TEN LOCAL FOOD PANTRIES THROUGHOUT CENTRAL ILLINOIS

LLCU donated a total of \$25,000 to ten (10) local food pantries in each city that LLCU currently has a branch. This donation is estimated to provide 12,500 meals to those suffering from food insecurity.



List of Community Agencies Impacted by LLCU



217 ALZ Wiffle Tourney
 6:35 Food Pantry of Vandalia
 AAMP
 Abraham Lincoln Presidential Library
 ALPLM
 Altamont Post Prom
 Alzheimer's Association
 American Cancer Society
 American Legion Post #168
 American Red Cross
 ANARCHY HOBBIES AND GAMES
 ANNA WATERS HEADSTART
 Argenta Oreaa Youth League
 ASSUMPTION PUBLIC LIBRARY
 AWANA
 Ball Chatham School District
 Bibleway Church
 Big Brothers Big Sisters
 BLESS IT BEAUTY SALON
 Bloomington Chapter of Credit Unions
 Bloomington Police Department
 Bloomington Wolves
 Bloomington-Normal Festival of Trees
 Blue Mound Food Pantry
 Boy Scouts of America
 Boyle Chapter
 Boyle Chapter of Credit Unions
 Brownstown Elementary School
 BROWNSTOWN HIGH SCHOOL
 BSE JH BASEBALL
 CAPSS
 Carson & Friends Basketball Camp
 Catholic Charities of Decatur
 CCBA Food Pantry of Centralia
 CCPP
 Central A&M HS Softball Team
 Central IL Rebels Baseball
 Centralia Area Historical Society
 Centralia Balloon Fest
 Centralia BPW
 Centralia Chamber of Commerce
 Centralia Community Youth Center
 Centralia Cultural Society
 Centralia Downtown Bussiness Group
 Centralia Humane Society
 Centralia Police Department
 Cerro Gordo Elementary School
 CHELP-Dementia Friendly Decatur
 CHICO
 Children's Advocacy Center
 Chris Thies Golf Scramble
 Christian County 4-H Foundation
 Chubby's BBQ Feed the Homeless
 City of Centralia
 City of Decatur
 City of mattoon
 City of Nokomis
 City of Pana
 City of Praise Church
 Colchester Fire Department
 Colchester Lions club
 Colchester Youth Football League
 Community Investment Corp of Decatur
 COMPASS FOR KIDS
 Crooked Creek Winery
 Cub Scout Pack 85
 CULTURE FEAST
 Cumberland High School
 Decatur Car Show
 Decatur Community Partnership
 Decatur JFL
 Decatur Kiwanis
 Decatur Knights of Columbus
 Decatur Leadership Institute
 Decatur Memorial Hospital
 DECATUR PARK DIST
 Decatur Police Department
 Decatur Regional Chamber of Commerce
 Decatur Rotary Club
 Decatur School District 61
 Decatur Showchoir Complex
 Decatur Turkey Tournament
 Dept. of Children & Family Services
 Dieterich High School Post Prom
 Dreams are Possible
 E.A.R.S.
 EDGEWOOD FIRE DEPARTMENT
 Effingham Chamber HamJam Event
 Effingham Co. PAVE Housing Team
 Effingham Co. Chamber of Commerce
 Effingham County Fair
 Effingham County Sheriff's Office
 Effingham Flame Softball
 Effingham HS Red Regiment Band
 Effingham Junior Hearts Football League
 Eisenhower High School
 Elks Club of Effingham
 Emerald Gardens
 Emergency Services
 Empowerment Opportunity Center
 Enduring Freedom
 Faith In Action
 Family Concepts
 Farm Progress Show
 FAYETTE CO MOSQUITO DIST
 FAYETTE COUNTY FAIR
 FAYETTE COUNTY SHERIFFS OFFICE
 FAYETTE COUNTY YMCA
 FCCLA
 Feed My Starving Children
 First Christian Church of Decatur
 FIRST UNITED METHODIST CHURCH
 Focused Fire Training
 Forsyth Youth League
 Girl Scout Troop 2108
 Girl Scouts of Southern II Troop 2664
 Great Banquet of Lampstand Church
 Greater Decatur Chapter of CUs
 Greater Fayette Chamber of Commerce
 Greater Springfield Chamber of Comm
 Greenup Village Board
 Gymfusion
 Harristown Fraternal Order of Police
 Health Care Management
 Heartland Human Health Services
 Hillside Bethel Tabernacle Church
 HOLY FAMILY CHURCH
 HOPE 4 HORSES
 HSHS St Anthony's Foundation
 HSHS St Mary's Hospital Foundation
 ICCS After School Program
 Illinois Cornbelters League
 Illinois Special Olympics
 Illinois State Police
 ISU Poise Dance Team
 Industrial Martial Arts
 Jewett Community Church
 Juneteenth Celebration of Springfield
 Land of Lincoln Honor Flight
 LIFE CHANGERS CHURCH
 LIFE FOUR SQUARE CHURCH
 Little Doves Preschool
 Little Egypt CEO
 Loaves & Fishes Food Pantry of Pana
 LOVING ARMS PREGNANCY CENTER
 MacArthur High School
 Macarthur High School Career Day
 Macomb IL CEO Program
 Macon County Clerk
 Macon County Sheriff's Office
 Macon Resources Inc.
 MAKE A WISH Foundation
 Manna Storehouse Food Pantry
 Marion County Sheriff's Office
 Maroa 4H
 Maroa Forsyth Youth League
 Maroa-Forsyth Youth League
 MASON CHRISTIAN CHURCH
 Mattoon Brownie Troop 2664
 Mattoon Chamber of Commerce
 Mattoon Community Food Center
 Mattoon Community Unit District
 Mattoon Fire department
 Mattoon High School
 Mattoon Kiwanis Dinner
 MATTOON LIFT
 Mattoon Light Works
 Mattoon Police Department
 Mclean Co Credit Union Chapter
 McLean County Chamber of Commerce
 Mclean County Pony Sponsorship

List of Community Agencies Impacted by LLCU (con't.)



MEACHAM BAPTIST CHURCH
 Mid Central Community Action
 MID-AMERICA PREPARATORY SCHOOL
 Midstate Soccer Club
 MOTHERLAND GARDENS
 Mt Pulaski High School
 Mt Zion Intermediate School
 Mt Zion Junior High School
 Mt. Zion Basketball Travel League
 Mt. Zion High School
 Mt. Zion IL High School CEO Program
 Mt. Zion Show Choir Parent Booster
 Mt. Zion Youth Baseball & Softball Assoc.
 Mt. Zion Youth Sports League
 NAACP
 National Alliance on Mental Illness
 Neighbor/Village
 Nokomis Athletic Club
 Nokomis Christian Missions
 Nokomis Food Pantry
 Nokomis Park Pool
 Nokomis Police Department
 Nokomis Public Library
 Nokomis Rehabilitation & Healthcare Ctr
 Noon Womens Network
 Normal Community West High School
 Northeast Community Fund
 Oasis Day Center
 OKAW SADDLE CLUB
 PANA CHAMBER OF COMMERCE
 Pana Community Hospital Foundation
 PANA COMMUNITY MISSION CENTER
 PANA DISC GOLF CLUB
 Pana Education Foundation
 Pana Elks Lodge 1261
 Pana High School
 Pana High School Post Prom
 Pana Historical Society
 Pana Junior High School
 Pana Knights of Columbus
 Pana Labor Day Parade
 Pana Park Place
 PANA POOL FUND
 Pana Police Department
 Pana Pride
 Pana Quarterback Club
 Pana Youth Baseball & Softball Organization
 Pana Youth Flag Football Organization
 Pana Youth Soccer League
 PAVE Housing Action Team
 Pork Producers Association of IL
 Prarie Rose
 Primed 4 Life
 PROWLERS BASEBALL
 R.W. BOYLE CHAPTER of CREDIT UNIONS
 RAMSEY COMMUNITY SCHOOL DISTRICT

RAMSEY High School POST PROM
 RELAY FOR LIFE
 Riddle Elementary School
 RISE - Springfield Chamber of Commerce
 Riverside Baptist Church
 Road Home Program
 Ronald Mcdonald House
 Sacred Heart School
 SALVATION ARMY of DECATUR
 Salvation Army Food Pantry Macomb
 SECOND CHANCE ANIMAL RESCUE
 SHELBY COUNTY 4-H
 Shop with a Cop
 Shore Line Classic
 SISTER GIRL AND FRIENDS
 SKYWALKER INTERNATIONAL
 Soroptimist of Vandalia
 SOUTHEN VALUES
 Springfield Police Department
 SPRINGFIELD URBAN LEAGUE
 St Johns Lutheran Church
 St John's Lutheran Food Pantry of Effingham
 St Jude's Childrens Hospital
 St Louis Catholic Church in Nokomis
 St Patrick's Elementary School
 Stewart-Strasburg School District
 Storm Chasers of IL
 Taylorville Police Department PBPA
 TEDDY BEAR DENTAL FUND DONATION
 Tentac Enterprises
 Teutopolis High School

The Baby Fold
 THE EFFINGHAM CO VETERANS MEM
 The Good Samaritan Inn
 Thomas Houser Fund
 Toys for Tots
 Unitarian Universalist Fellowship of Decatur
 United Way of MidCentral IL
 Unity Baptist Church
 VANDALIA CHRISTIAN ACADEMY
 VANDALIA ELEMENTARY SCHOOL
 VANDALIA FIELD OF DREAMS
 Vandalia Fire Department
 VANDALIA HIGH SCHOOL
 VANDALIA JUNIOR HIGH SCHOOL
 VANDALIA POLICE DEPARTMENT
 VANDALIA TOWNSHIP
 VFW of Decatur
 Village of Harristown
 Village of Moweaqua
 Village of Mt. Zion
 Visionway Christian School
 Wabash Fire Department
 Walk to End Alzheimers
 Washington Elementary
 Washington Elementary School
 West Prairie Volleyball
 Western Avenue Community Center of Bloomington
 Woman of the Moose
 YMCA of Decatur
 Young Decatur - First Christian Church

